

HEALTH & BENEFITS FOR CHARTER SCHOOLS

Health benefits, handled — *so your team can teach.*

CharterSelect is a specialty insurance agency built around charter schools. We bring carrier strategy, enrollment technology, and back-office capacity so your plan costs less, your HR team works less, and your staff has someone real to call. Specialists from the first conversation forward.



01 COST CONTROL

Creative levers, *not just renewals.*

Plan redesign, multi-carrier strategy, level-funded and self-funded structures, captives, and pharmacy carve-outs — every option a charter school your size could actually use, modeled side by side.

Plan redesign Multi-carrier Level-funded
Self-funded Captives Rx carve-outs

02 TECHNOLOGY

Enrollment that *runs itself.*

Online open enrollment, year-round self-service, decision support, and an HRIS your team will actually use. New hires, life events, and ACA reporting handled in one place instead of seven spreadsheets.

Online OE HRIS / Ben-admin
Decision support ACA reporting Carrier feeds

03 EXTENSION OF YOUR TEAM

The work HR *shouldn't be doing.*

Bills audited, COBRA administered, compliance kept current, and an advocate line your teachers can call when a claim or an ID card goes sideways. Quiet, consistent, off your plate.

Bill audit COBRA admin Compliance
Advocate line Claims help

04 OPEN ENROLLMENT

Dedicated support, *start to finish.*

A named OE lead, branded communications, on-site or virtual meetings in English and Spanish, and a helpline staffed by people who know your plan. We don't drop a portal link and disappear.

Named OE lead Comms kit On-site meetings
Bilingual Helpline

90+
SCHOOLS SERVED

250+
CAMPUSES

2011
FOUNDED

Charter
ONLY — SPECIALTY
PRACTICE



Aaron came in and guided us through every step — benefits selection, HR guidance, even completing reports I didn't have capacity to handle. When I wanted a better plan for my employees, he presented great options with solid counsel on what each choice would mean for our finances and our people. He was always ready to support us.

Mia Coffing, M.Ed., BCBA
Executive Director, Prospect Academy

COMPLIMENTARY BENCHMARK REVIEW

Let's see how your benefits measure up.

Aaron Schwen, Founder

aschwen@chartersselect.com
817 · 727 · 2490
chartersselect.com

Book 15 Minutes

